

Southeastern Association of School Business Officials

2016-2017 Expert Exchange Series



Online Professional Development Series



- ◆ The 2016-2017 series begins October 27th.
- ◆ Members may purchase the entire series for \$200, one for \$49 or select three for \$99.
- ◆ Earn up to 18 CPE units (2 hours for each session).
- ◆ For more details and to register, visit www.sasbo.org.
- ◆ Live Presentations are scheduled for 2:00 p.m. Eastern/1:00 p.m. Central

All sessions are recorded for future viewing.

October 27, 2016 - "Year-End Wrap-Up: FLSA Rules and ACA Update"

Jill E. Hall, Partner, Bowles Rice, Charleston, West Virginia

In this session, Jill will review the new overtime rule under the Fair Labor Standards Act and help you ensure you are ready for the (now delayed) implementation of the new rule. In particular, she will discuss the legal parameters surrounding classifications of exempt and non-exempt employees and the legal and practical ramifications of misclassifications. Also included will be an update on what changes to expect for 2017 regarding the Affordable Care Act's reporting requirements and associated penalties.

November 17, 2016 - "Unleash the Power of PowerPoint"

Dave Kornegay, Senior Applications Engineer and a "Success Consultant" at SchoolDude

PowerPoint is more than text on a screen. Learn how a presentation guru uses technical tricks to arrange the approach, organize the visual and structure the show for not only a physical audience, but also for use in videos and other content delivery styles. We will also discuss non-technical aspects of a presentation such as body language and hand gestures.

December 15, 2016 - "Identity Theft Awareness"

Melony Davis-Knab, Senior Vice President/Business Solutions Trainer, Harvard Risk Management

With proper education on identity theft, potential victims can be proactive and preventive in every area of their identity. In this session Melony will be covering driver's licenses, medical records, passport, email, Social Security, public records, children's identities, good credit, bad credit, inquiries, credit bureaus, and financial dealings. When an identity theft happens it can be catastrophic, it can affect every aspect of your life.

January 19, 2017 - “Getting It All Done”

Mike Collins, The Perfect Workday Company

Trying to get everything done can be impossible in today’s up-to-the-minute world. But, what if you could set and meet your priorities, work more effectively with the people around you, dig out from under the paperwork and email avalanche, and move closer to a balanced life; wouldn’t that come close to getting it all done? This session will offer an abundance of strategies, tactics, and tips to getting it done.

February 16, 2017 - “Ethics: The Good, The Bad and the Gray?”

Earl Burke, Assistant Superintendent of Business Services and Operations, and Chief Financial Officer for the Hinds County School District, Mississippi

John Wayne once said, "If everything isn't black and white, I say, 'Why the hell not?'" If only it were that easy. Oblivious to the dilemma, or do you feel confident in your ability to manage ethical issues? Too often we fail to realize that we are human and, by nature, are extremely adept at self-delusion and moral justification. Think long and hard enough and a rationalization will eventually be reached. There is no magic formula for finding the right ethical decision. It instead becomes a series of questions to ponder as each situation presents itself. But since the Duke is not around, this session will offer analysis and discussion of common and perhaps no so common ethical issues.

March 16, 2017 - “Developing a Highly Functioning Finance Team”

Diane Allison, Director of Business Services, Ascension Parish School Board, Louisiana

Want to motivate your finance team to even higher levels of productivity? In this session you'll learn the three keys to intrinsically motivate your team, ideas for implementing those keys, touch on employee evaluations, and learn some tips for getting the BEST work from your finance team.

April 20, 2017 - “Underpinnings of Effective Relationships”

Dr. Carl Hadsell, Managing Director, Center for Entrepreneurial Studies and Development, Inc. (CESD)

Understand why relationships trump tasks! Learn how interpersonal skills are the true building blocks to effective relationships that matter and produce results. From trusting to teaming, this session provides practical tools and techniques to enhance working with others. And, helps keep your “Owner’s Manual” from getting in the way of your success.

May 18, 2017 - “I Didn’t Sign On for This! Dealing with Constant Change in the Workplace and in Life”

Mike Collins, The Perfect Workday Company

Won’t it stop?! Today’s increasing pace of change can create a personal and work life that mirrors the experience of standing on the baseline at a tennis court and having someone fire balls from a tennis cannon at you. This type of change seems constant; before you can assimilate one change another comes along. Moving through change, and especially leading in times of change, takes time and energy; it’s extremely stressful. Change isn’t going to slow down; if anything, it’s going to speed up. Accepting and addressing change isn’t complicated it’s just hard; this session will help you make it a little easier.

June 15, 2017 - "If Fraud is the Opportunity Knocking, Make Sure your Doors Are Locked!"

Susan Barkley, Director of Finance, Shelby County Public Schools, Kentucky

Did you know that the nature of most school district business structures make them especially vulnerable to fraud? Learn how to eliminate the opportunity side of the fraud triangle to safeguard your district's assets. We will discuss specific internal controls and procedures primarily in the areas of payroll and accounts payable, as well as specific controls applicable to your schools and booster organizations. Peppered with interesting statistics and real-life examples of school district fraud, this is a session you won't want to miss!

**Many thanks to SchoolDude.com for
their support of the
Expert Exchange Series!**

